

Lake Eola Charter School
Board of Directors
Minutes
For June 15, 2011

Members Present: Victoria Shade, Deanna Guiseppi, Pete Clarke, Jim Craner, Jeff Bush, Ronnie DeNoia, Mary McCormick

Absent: Jordan Clark

Visitors: Ed Langdon, Sharon Morell

Meeting commenced at 5:38 p.m. & adjourned at 7:20 p.m.

Motion to approve May 2011, Minutes was unanimous.

Motion to approve May 2011, Confidential Minutes was unanimous. R.DeNoia reported individuals involved were very appreciative of the quickness of the response.

Old Business

Bylaws: J.Bush asked if the question that J.Clark had raised concerning the percentage of Board members needed for amendment to the Bylaws had been addressed. Discussion held. J.Bush motioned to approve the Bylaws with said modification. J.Craner seconded. Vote unanimous.

New Business

Financials: E.Langdon reported ESE department showing over for the month (due to invoice timing), SACS re-accreditation fees, & the asbestos inspection charges all contributed to monthly account variances, but still showing a profit for the month as well as year to date. E.Langdon stated he anticipated a positive variance at year-end (6-30-11) of roughly \$70,000. P.Clarke thanked R.DeNoia & S.Morell for doing a good job over the past school year of managing expenses. J.Bush asked about the carry over for the upcoming school year to offset the projected deficit. R.DeNoia said she is looking at the retirement contribution percentage & S.Morell is looking into the health insurance renewal as areas to help with the deficit. S.Morell stated that based on past history over the years, even when the State revenue projections have been lowered there have been alternative revenue streams that have helped to make up the difference & she is hopeful this will be the case this year as well. V.Shade stated that seemed very risky to rely on that. R.DeNoia said yes, & all other avenues are being looked at including staff reductions. Discussion held concerning amending the 2010/2011 budget per E.Langdon's recommendations & the 2011/2012 Budget deficit. V.Shade motioned to approve & amend the 2010/2011 Revised Budget. J.Bush seconded. V.Shade withdrew the motion. V.Shade motioned to approve the Revised 2010/2011 Budget. D.Guiseppi seconded. Vote unanimous. V.Shade motioned to approve the 2011/2012 Budget with revisions to reduce the retirement contribution for employees to 7% with the intent to reinstate to 10% if funding is available, a reduction in the overall group health insurance premium, & a reduction of instructional salary. D.Guiseppi seconded. Vote unanimous. J.Bush asked how these revisions would be reflected & E.Langdon stated he would revise the budget accordingly. V.Shade motioned to approve the May 2011 Financials. D.Guiseppi seconded. Vote unanimous.

Faculty Report: M.McCormick reported that school is completed for the year & teachers turned in their end of the year requirements.

Directors Report:

- Foundation – \$47,096
- Faculty – There are 2 openings & interviews are going on.
- FCAT – Scores are in, they are very good, & being sent out. Kudos to students, parents & staff.
- Bullying – Parents are appreciative of pro-active stance, staff to attend a workshop over the summer, & a committee will be meeting to draft policy. PTSA will fund some programming next year, some discipline policies will be retooled, & the School Directory will now be the School Handbook. Discussion held.
- Summer Tutoring Programs – Will be held if there is enough parent interest.
- Renovations – Started today with cleaning & will continue with painting then carpet/tile. Thank you to J.Bush for the references.
- 10th Anniversary –2 staff members were recognized for their service to LECS, John Urtz & Carrin Hahn.
- Thank you – Read some from parents & the School Choice office.

Calendar: P.Clarke asked if everyone had reviewed the proposed 2011/2012 BOD Meeting Calendar & if there was any questions or conflicts. V.Shade motioned to approve the 2011/2012 BOD Meeting Calendar. D.Guiseppi seconded.

Director's Review: P.Clarke stated he would like to review & discuss the Director's evaluation at 5:00, prior to the next scheduled Board meeting in August & asked for volunteers. J.Bush & V.Shade volunteered to be present. Maria Larr will send out a reminder of the 5:00 report time.

Board Officers & Board Members: J.Bush nominated P.Clarke as a senior Board member for the Board Chair position for the 2011/2012 School Year. V.Shade seconded. Vote unanimous. V.Shade nominated J.Bush for the Vice-Chair position for the 2011/2012 School Year. P.Clarke seconded. Vote unanimous. P.Clarke thanked J.Clark for his service to the Board & expressed regret that he was unable to attend his final meeting. J.Bush stated he felt that the Board members should be doubled in number & everyone should try to recruit someone to the Board. D.Guiseppi stated that when the Board was larger it was difficult to get things done & achieve a consensus & the Board worked to achieve a more manageable number. Discussion held. D.Guiseppi also stated that she thought her term might end this year & if not, she might have to resign due to family logistics concerning attendance at meetings. She could continue as long as needed if the Board could accept her situation. The Board expressed their desire for D.Guiseppi to remain & agreed to be flexible if necessary.

Parent/Student Handbook: J.Bush asked if the Parent/Student Handbook was a policy manual. R.DeNoia said no, it was previously titled the School Directory & going forward the name would be changed to the Parent/Student Handbook. J.Bush said he would like to have a school policy review to benefit him & the new members. R.DeNoia said the policies were all online & could be reviewed at anytime. P.Clarke said between now & the next meeting the policies could be reviewed & discussed at the next meeting should there be any questions.

