



LECS Strategic Plan Timeline: 2016-2020

VISION

To establish a culture of a demonstration school that moves the mission to maximum implementation.

MISSION

Lake Eola Charter School provides instruction using best practices to develop the 5 C's (Computation, Comprehension, Critical Thinking, Character, Community Engagement) in our family of learners.

GOALS

1. *Instructional Goals*

To continue to focus on high student achievement in the areas of reading, writing, math, social studies, science and language (Spanish) using best practices.

LANGUAGE ARTS INSTRUCTION

Objectives

- Achieve 89% or higher success rate on the state tests.
- In reading, develop lifelong readers by implementing approaches such as reading workshop that create self-directed, habitual, engaged readers.
- In writing, develop student writers capable of self-expression in a variety of genres.
- Develop grade-appropriate speaking and listening skills.

Strategic Initiatives

- Utilize learning specialist for small group remediation/instruction in reading.
- Provide small group instruction in classrooms that target skills development in both reading and writing.
- Provide after school tutoring for "at risk" students.
- Identify and target needs of students and progress monitor all students.
- Implement specialized reading programs for "at risk" students.
- Offer Reading and Writing Workshop training opportunities for teachers.

- Offer Summer School opportunities in both reading and writing.
- Enable ongoing and continuous opportunities for teacher collaboration within and outside LECS.
- Continue and develop programs that foster reading-based learning relationships.
- Offer opportunities for students to share and/or publish their writing.
- Offer enrichment activities for students, both in class and independent study.
- Utilize technology for both reading and writing instruction and learning.
- Assess new students and utilize assessment to drive instruction.
- Provide leveled reading material to meet differentiated reading levels.

MATH INSTRUCTION

Objective

- Achieve 80% or higher success rate on the state tests.

Strategic Initiatives

- Assess new students to development a baseline.
- Provide small group instruction that targets skills development.
- Provide after school tutoring for “at risk” students.
- Implement specialized math support and remediation programs.
- Offer summer school opportunities.
- Enable ongoing and continuous opportunities for teacher collaboration within and outside LECS.
- Offer enrichment activities for students, both in class and independent study.
- Utilize learning specialist for small group remediation/instruction in math.

SCIENCE INSTRUCTION

Objectives

- Achieve 75% or higher success rate, on the FCAT.
- Expose students to grade level specific concepts and ideas within the science domains (Life, Physical, Earth/Space, Scientific Inquiry).

Strategic Initiatives

- Provide leveled reading material to meet the differentiated reading levels.
- Provide workstations supporting direct instruction for students to research and explore concepts within the different science domain.
- Engage students in 4-8 grades in an annual science fair project and exhibition.
- Provide concrete activities within the classroom to support student learning and understanding.
- Utilize technology such as Phet Simulations, Online labs, videos and activities for students to explore concepts further.

- Enable ongoing and continuous opportunities for teacher collaboration within and outside LECS.
- Offer enrichment activities for students, both in class and independent study.
- Explore approaches to infuse STEAM activities within the curriculum.

SOCIAL STUDIES AND CIVICS INSTRUCTION

Objectives

- Achieve 80% or higher success rate, on the Civics EOC for 7th grade students
- Expose students to grade level specific concepts and ideas within the different social studies domains (geography, economics, history, civics)

Strategic Initiatives

- Provide leveled reading material to meet the differentiated reading levels.
- Provide activities supporting direct instruction for students to research and explore concepts within the different social studies domains.
- Provide concrete activities within the classroom to support student learning and understanding.
- Utilize technology for research, writing, and presentations that explore concepts further.
- Enable ongoing and continuous opportunities for teacher collaboration within and outside LECS.
- Offer enrichment activities for students, both in class and independent study.
- Plan relevant field trips to support social studies instruction.

TECHNOLOGY STUDENT INSTRUCTION

Objectives - Student

- To develop student proficiency with the use of key technological applications that support and represent their learning.

Strategic Initiatives - Student

- Provide in-class training and exploration on multiple platforms and applications that enable students to engage in technology driven learning applications.
- Provide in-class training and exploration of applications that enable students to create digital representations of their learning and share them.

WORLD LANGUAGES INSTRUCTION

Objectives

- Communicate in Spanish with native speakers in a variety of settings and formats.
- Develop insight into the Hispanic culture and a greater appreciation of the cultural differences and similarities.
- Develop proficiency in listening, reading, writing and speaking skills appropriate for grade level.

Strategic Initiatives

- Provide authentic materials and experiences for listening, speaking and reading practice.
- Use multiple online resources for instruction and student engagement.
- Offer a variety of assessment options.
- Deliver instruction in Spanish when suitable to the content.
- Offer after school tutoring.

PHYSICAL INSTRUCTION

Objectives

- To assist in the development of healthy and safe lifestyle behaviors. Create health literate learners and support tools to support this growth.
- Increase the use of technology to support, foster, and document student success.

Strategic Initiatives

- Begin using technology and tools to support, foster, and document student success.
- Continue to provide direct instruction in both physical education and health.
- Explore alternative forms of assessment and digital portfolios for Health and PE classes.
- Increase learning opportunities through field trips, access to guest speakers, and school to school interactions.
- Introduce non-traditional aspects of fitness and specialized instruction in diverse modalities of fitness and sports and competition.
- Incorporate peer to peer mentoring opportunities.
- Implement training and certification opportunities in CPR/first aid for students and families.

2. Staff Goal

To implement initiatives that support the vision and mission of the school.

DEMONSTRATION SCHOOL

Objective

- To develop a culture as a Demonstration school.

Strategic Initiatives

- Provide differentiated instruction that is curiosity driven and teacher inspired.
- Bring educators into the school to view practices.
- Improve the school's presence on social networks and on internet-based school review sites.
- Administrators promote the school through presentations at professional conferences such as ASCD and through publications.
- Encourage/support teachers' efforts to push out best practices through presentations and publications.
- Establish relationships with universities to incorporate new research and teaching strategies.
- Disseminate best practices and share information with students, colleagues, families, and the outside world.
- Establish a culture supportive of experimentation of new ideas/ methods.
- Utilize social media and technology to push out teaching practices and student products.
- Link blogging, videos, and individual teacher websites to LECS website.
- Enable teachers to take interns from local colleges and universities.

TECHNOLOGY

Objectives

- To utilize technology to
 - Support Student achievement
 - Improve communication
 - Enhance curriculum instruction
 - Increase productivity
 - Promote recognition and awareness to the community of LECS as a Demonstration School

Strategic Initiatives

- Identify staff/approach to integrate technologies and implement technology training curriculum to allow for more effective student achievement.
- Utilize technology within curriculum to increase students' engagement and effective instruction.
- Provide opportunities for students to create digital learning products to demonstrate their learning.
- Implement a formal technology curriculum within k-8 grades, utilizing GMetrix program.
- Identify and Implement safety protocols for student internet usage.

- Develop curriculum and guidelines to educate students on digital citizenship.
- Identify technology support personnel who can assist in integrating existing technology, ensure adequate internet infrastructure, and provide ongoing consultative support.
- Explore the possibility of adding a technology staff position.
- Develop a systematic process for reviewing new software and hardware technologies to determine appropriateness for school implementation.
- Obtain funds necessary to implement one-to-one devices in each classroom with necessary peripheral tools and adequate internet access.
 - Evaluate benefits/opportunities to redesign the current LECS website to be a central interface for communication and information through linkage of multiple communication mediums.

TEACHER SUPPORT

Objectives

- Continue to expand knowledge base and grow professionally.
- Create and pursue professional growth plans that support the school's vision.

Strategic Initiatives

- Pursue professional development opportunities.
- Pursue opportunities to visit schools demonstrating best practices in specific areas of faculty interest.
- Experiment with new methods of instruction.
- Publish findings and lessons in professional magazines and online media.
- Present best practices to staff and at professional conferences.
- Explore the possibility of adding a paraprofessional to staff to support teachers in routine tasks.
- Dedicate regular planning time to the pursuit of Demonstration School initiatives.
- Schedule professional development focused on sharing best practices digitally.
- Dedicate and schedule full days in the calendar for staff team-building.
- Dedicate and schedule professional development days for staff input on school-wide strategic planning initiatives

ADMINISTRATION

Objectives

- Implement programs and practices that support staff growth and success
- Establish a schoolwide culture conducive to the vision and mission of the school

Strategic Initiatives

- Provide veteran staff mentor support for all newly hired staff for one year.
- Facilitate and host visitors to the school.
- Build partnerships with local colleges and universities.
- Facilitate placement of teaching interns from local colleges/ universities.
- Recognize staff as key stakeholders.
- Offer competitive salaries and benefits.
- Provide yearly performance evaluations for all staff.
- Engage staff in development of annual professional growth plans.
- Provide professional funds and dedicated time to allow teachers to pursue growth initiatives.
- Develop support structures for administration and faculty to pursue leadership opportunities.
- Develop programs to engage and support families.

BUILDING PLAN

Objective

- Maintain and update facilities to ensure a comfortable and safe learning environment.

Strategic Initiatives

- Maintain the integrity of the building through necessary repairs and updates.
- Ensure sufficient infrastructure to support expanded use of technology.

COMMUNITY ENGAGEMENT

Objective

- Build upon and expand community awareness of LECS.

Strategic Initiatives

- Increase the retention of community partners by 1 partnership each year for 3 years to increase community involvement and help foster collaborative partnerships.
- Build relationships with local colleges and universities.
- Enhance visibility and reputation of LECS by building on existing collaborative partnerships.
- Increase and improve family engagement with community events and fundraisers.
- Enhance existing alliances with community, civic and business leaders to help support student achievement.

BUSINESS

Objective

- Maintain the school's continued short and long term budget planning, to ensure the financial stability of LECS.

Strategic Initiatives

- Continue to meet on a regular basis with the school's financial advisors.
- Continue to report the monthly, quarterly and yearly budget as part of the business of the scheduled Board of Directors Meetings, as public record.
- Continue to work with the LECS foundation as a fundraising arm of the school to explore and support fundraising opportunities and initiatives.
- Maintain effective communication with OCPS to support best business practices.

PARENTS

Objective

- Continue to welcome parents and guardians into meaningful and successful partnerships.

Strategic Initiatives

- Maintain effective communication with parents and school personnel.
- Increase and improve family engagement in their child's learning by connecting them to the classroom.
- Provide opportunities for shared decision making through communication and sharing of ideas during conferences.

CHARACTER EDUCATION

Objectives

- To assist students in the development of mindsets, habits and actions that promote positive character traits.
- To ensure that each student is a contributing member to the community and engage each student as a stakeholder in their learning community.

Strategic Initiatives

- Infuse character education throughout the school and curriculum, to create a school wide culture that values student responsibility to both self and the local and global community.
- Adopt a school wide approach to discipline that promotes mindfulness and positivity.
- Explore alternative techniques to replace traditional discipline plans and policies.
- Promote student ownership and stewardship of their learning.
- Provide opportunities for students to be leaders and active stakeholders in their learning community.

AFTER SCHOOL PROGRAMS

Objective

- To continue to provide after school clubs and program opportunities.

Strategic Initiatives

- Continue to pursue parent and teacher suggestions for club activities and programs.

- Continue to pursue off-campus community partners who can deliver enrichment activities.