

**Lake Eola Charter School
Board of Directors
Minutes
For June 20, 2018**

Members Present: Elizabeth Hoffman, Alex Eng, Sherri Dixon, Victoria Shade, Jeff Bush, Adam McGinnis, John Dierking, Ronnie DeNoia

Absent: Ryan Santurri, Lisa Early, Joan Roxbury

Visitors: Ed Langdon, Sharon Morell

Meeting commenced at 5:37 p.m. & adjourned at 7:40 p.m.

Motion to approve April 2018 Minutes & May 2, 2018 Phone Conference Call Minutes was unanimous.

Motion to approve April 2018 Confidential Minutes & May 12, 2018 Confidential Minutes was unanimous.

Old Business:

SIP: S.Dixon stated that she would email BOD the final plan for review & vote at next meeting.

Board Members: A.McGinnis resigned due to legal restrictions based on his current occupation. BOD term is up for J.Bush & V.Shade, everyone expressed their thanks & appreciation to them for their service over the years.

18/19 LECS BOD Officers: S.Dixon called for nominations from the floor for the 18/19 LECS BOD Officers. E.Hoffman nominated R.Santurri for President, S.Dixon for Vice-President, A.Eng for Secretary, & L.Early for Treasurer. V.Shade seconded. Vote unanimous.

New Business:

Financials: E.Langdon stated true to form various accounts showing increases at year end due to maintenance & repairs & Silent Auction revenue posting, nothing out of the ordinary. He reported that the Balance Sheet shows Total Assets at roughly \$668,000.00, Total Liabilities at roughly \$60,000.00, & Total Equity at roughly \$608,000.00. J.Bush motioned to approve the May 2018 Financial Statements. E.Hoffman seconded. Vote unanimous.

17/18 Amended LECS Budget: E.Langdon reviewed the amendments & explained variances where noted, including the addition of proposed end of the year staff bonuses. Discussion held. J.Dierking motioned to approve the proposed 17/18 year-end staff bonuses. V.Shade seconded. Vote unanimous. J.Dierking motioned to approve the 17/18 LECS Amended Budget. V.Shade seconded. Vote unanimous.

18/19 LECS Budget: E.Langdon reported that the ending 17/18 amounts for the basic revenue accounts such as FTE, were used & the basic expense accounts were increased by 2% as we have traditionally done. Proposed staff raises are reflected in the amounts shown. Discussion held. E.Hoffman motioned to approve the proposed staff raises for the 18/19 school year. V.Shade seconded. Vote unanimous. E.Hoffman motioned to approve the 18/19 LECS Budget. J.Dierking seconded. Vote unanimous.

Staff Sick Day Policy: R.DeNoia said that when the contract language was changed, there was also a commitment to form a sub-committee to look into possibly adopting a policy concerning the donation of sick days to aid employees with serious health issues. J.Dierking, S.Dixon, R.Santurri, & S.Morell agreed to serve on the sub-committee & investigate the feasibility of such a policy & what that policy might look like. Committee will report at next meeting.

18/19 BOD Meeting Calendar: R.DeNoia distributed proposed calendar. J.Dierking motioned to approve the 18/19 BOD Meeting Calendar. J.Bush seconded. Vote unanimous.

BOD Teacher Representative: Discussion held concerning BOD training recommendation that faculty not hold a voting seat on BOD. S.Dixon motioned to have a non-voting seat on the LECS BOD for a teacher representative. E.Hoffman seconded. Vote unanimous.

Director's Report:

- Foundation-\$74,446.00
- Building-Tile & carpet cleaning completed, storage room cleaned out, garage to be painted over the summer, new awnings installed where needed.
- SAC School Survey-It was an online, confidential survey & only 42 responses were given. Overall, high percentages & the 2 lowest satisfaction levels were building & grounds at 68% & afterschool activities at 63% as parents want more affordable options.
- FSA Testing-Students did amazing, 100% pass rate for the Algebra EOC, 1st & 2nd in Orange County for 7th & 8th ELA, 4th & 5th did very well in both ELA & Math, overall very good scores. Hoping the number of opt out students will not result in not enough students tested to garner a school grade.
- Website-C.Morell redesigned the website, he did a great job & it is up & running, much more user friendly.
- Staff-J.Roxbury will not be returning as she is relocating out of town. Current 3rd grade teacher will move up to 4/5 Science & SS & will hire a new 3rd grade teacher.
- Year End-8th luncheon went well, S.Morell did a good job as usual, 5th promotion also good, no issues with last week of school.

Reinstatement of Families: A.Eng reported there were 5 families that did not complete or pay for outstanding volunteer hours by the deadline. He said that 4 families have either paid in full or made payment arrangements. A.Eng motioned to reinstate said 4 families. J.Bush seconded. Vote unanimous. A.Eng motioned to terminate enrollment of 1 family due to non-compliance of the Volunteer Hour commitment required for continuous enrollment. J.Bush seconded. Vote unanimous. A.Eng will notify families of BOD decision.

Teacher's Report: No report given.